

RANRAN LI

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EDUCATION & ACADEMIC POSITIONS

- 2025 – Postdoctoral research fellow, Department of Criminology, *Max Planck Institute for the Study of Crime, Security, and Law (MPI-CSL), Germany*
- 2024 Visiting scholar MPI-CSL
- 2020 – 2024 PhD candidate in Personality Psychology, *Vrije Universiteit Amsterdam, Netherlands*
Dissertation: *Personality-Situation Interactions in Economic Games and Daily Life*.
Supervisors: Prof. Reinout de Vries, Prof. Daniel Balliet, and Dr. Isabel Thielmann.
- 2018 – 2020 Research Master's in Psychology (with merit), GPA 8.3/10, *University of Amsterdam, Netherlands*
Major: Psychological Methods
Minor: Social and Organizational Psychology
- 2016–17 Exchange, Department of Psychology, GPA 1.3/6, *University of Münster, Germany*
- 2014 – 2018 BSc in Psychology (distinction), GPA 94/100, *Soochow University, Taiwan*

RESEARCH STATEMENT

I am pursuing my PhD in **person-situation interactions**, examining how **personality traits** and **situational** factors jointly influence human behavior. My research interests revolve around understanding **prosociality, morality (e.g., dishonesty)**. I summarize my research endeavor with the belief that *'Serious inquiry into human nature is not a luxury.'*

I support good science – open, replicable, reproducible, rigorous – always on the way.

SKILLS

Methodological: economic games, review and meta-analysis, scale development, survey experiment, experience sampling/diary study, text analysis,

Psychometrics: factor analysis, meta-analysis, multilevel modeling, network analysis, big data analytics. I do all analyses and visualizations in R.

PUBLICATIONS



Li, R., Balliet, D., Thielmann, I., & de Vries, R. E. (2024). Revisiting situational strength: Do strong situations restrict variance in behaviors? *Journal of Personality and Social Psychology*. Advance online publication.
<https://doi.org/10.1037/pspi0000475>

{cooperative/prosocial behavior}
{meta-analysis of variance}



Li, R. Revisiting person–situation interactionism. *Nat Rev Psychol* (2022, journal club). <https://doi.org/10.1038/s44159-022-00139-8>.



Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), *The SAGE Handbook of Survey Development and Application*.

{scale development}



Ye, Z., Long, F., Feng, R., Li, R. (R&R). How does honesty shape emotional experience and (dis)honest emotional communications to others' (mis)fortunes? *European Journal of Personality: Special Issue Honesty*.

{dishonest emotional communications}
{vignette experiment & retrospective survey}

MANUSCRIPTS IN PREP



Li, R., Thielmann, I., Balliet, D., & De Vries, R. (in prep). Trait Activation of Personality in Situations: Continuous and Categorical Moderators of Personality-Behavior Relations. *Manuscript in preparation*.

{HEXACO-related behaviors, incl. moral behavior}
{retrospective survey}



Li, R., Thielmann, I., Balliet, D., & De Vries, R. (in prep). Incentivized Dishonesty? Decomposing dishonesty via person–situation interactions. *Manuscript in preparation*.

{dishonest behavior}
{experimental games}

Li, R. Integrating Cultural-Social Diversity into Personality Science: A New Perspective. *Manuscript in preparation, invited submission to Personality Science*: call for interdisciplinary perspectives.

{review/perspectives}

CONFERENCE PRESENTATIONS

Slides/posters available at osf.io/a83tv

Symposium Organizer: International Convention of Psychological Science (ICPS), Brussels, Mar 2023: “Trait and situation activation in daily life and organizational settings

Session Moderator: Academy of Management (AOM), Boston, Aug 2023: “Methodological Advances in OB Research”

Other presentations (selected):

- Cognition, Behavior, & Evolution Network (CBEN) conference, Maastricht, Oct 2024
- European Conference of Personality (ECP), Berlin, Aug 2024
- International Conference on Social Dilemmas (ICSD), Leiden, July 2024
- Kurt Lewin Institute (KLI) Conference, Utrecht, April 2024
- Academy of Management (AOM) conference, Boston 2023
- Association for Research in Personality (ARP) conference, Evanston, July 2023
- Working community of Dutch Work & Organizational Psychology (WAOP), Tilburg, Nov 2022; Groningen, Nov 2023
- ODISSEI Conference on Computational Social Science, Utrecht, April 2022
- European Conference of Personality (ECP), Madrid, July 2022
- Society for Personality and Social Psychology (SPSP) convention 2021

GRANTS & AWARDS

Grants

- 2024 **DAAD (German Grant Council) Research Grant:** Bi-nationally Supervised Doctoral Degrees, €1,300*7 months
- 2024 **iBBA Online Experiment Grant** €2,500, Vrije Universiteit Amsterdam
- 2021 Kurt Lewin Institute (KLI) **SeedCorn Research Grant** €3,000

Awards

- 2024 **Best Student Presentation Award**, International Conference on Social Dilemmas (ICSD), Leiden, Netherlands
- 2024 **Runner-up for the Best Paper Award**, Kurt Lewin Institute, Netherlands
- 2022 **Best Paper Award**, Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

Scholarship

- 2024 Travel Grant European Conference of Personality (ECP)
- 2023 Academy of Management (AOM) conference registration scholarship
- 2017 DAAD (German Grant Institute) - STIBET fellowship
- 2014 - 2018 Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT\$ 400,000 ($\approx 12,680\text{€}$)

REVIEWING

European Journal of Personality (2023–)

Collabra: Psychology (2024–)

Personality and Social Psychology Review: Graduate Student/Postdoc Editorial Board (2023–)

Academy of Management (AOM) conference proceedings paper submissions (2021–)

SAGE Handbook of Survey Development and Application (2023)

TEACHING

Guest Lecture	Invited Guest Lecture on personality, Feb 2024, <i>Amsterdam Business School, University of Amsterdam</i>
Thesis supervision	Master thesis supervision and assessment: 2020 – 2024, <i>Vrije Universiteit Amsterdam</i> Bachelor thesis supervision: 2022-2023, <i>Vrije Universiteit Amsterdam</i>
Grading	Grading master's course 'Personality at Work', <i>Vrije Universiteit Amsterdam</i> Grading bachelor's course 'Methodological Research Projects', <i>University of Amsterdam, Amsterdam Business School</i>

SCIENCE COMMUNICATIONS

Columnist: Promote science communication in personality-social psychology, promote methodological rigor in scientific practices. Selected blogs include:

- ❖ How Situational Settings Influence Behavior: New Insights from Behavioral Research. *Kudos: APA showcase* (Link)
- ❖ Recent Development in Personality Assessment. *Amsterdam Leadership Lab*. (Link)
- ❖ AOM (Academy of Management) Conference Reflections (Link)
- ❖ The Limitations of p -value and Bayesian Hypothesis Testing (Link)
- ❖ Big Data Analytics in Psychology and Management Research (Link)
- ❖ Computational Modeling: Translating informal theories into formal theories (Link)
- ❖ Is Psychology a useless discipline? (Link)
- ❖ Questionable Research Practices (QRPs) in Social Science Research (Link)

Translations (English–Chinese) for cross-cultural projects *@Psychological Science Accelerator* (and colleagues') to enhance the generalizability of psychological science.

AMATENUR IN DATA SCIENCE, AI & TECHNOLOGY

I am an amateur in computational social science and computational techniques, and I also have a habit of keeping up with recent developments in AI and technology.

